

# **ESG Highlights**

### **Environmental**

- To facilitate the sustainable development of eco-environment, TTY's actions consistent with SDG 9 and SDG 13. TTY employees attended river and beach cleaning to keep marine ecology, and consistent with SDG 14.
- The implement of Manufacture Quality Assurance make TTY to be a responsible producer.

#### **Social**

 TTY strives to advances towards a sustainable, inclusive and sustainable economic growth in order to achieve the sustainable development goals of SDGs.

#### Governance

To facilitate corporate sustainable development, TTY has initiated actions including BoD gender equality, to innovate intellectual property, and the Ethical Management Promotion Center (EMPC) to respond to pursue "Sustainable Community", "Justice" and "Partnerships for Goals".

#### SDG target to meet







## **E- Environmental**

| 2015 🤇 | As the base year, greenhouse gas emissions intensity decreased by <b>16.70%</b> .   |
|--------|---|
| 2019 🤇 | The intensity of water intake decreased by <b>7.25%</b> (tons/Revenue: thousand TWD) compared to the previous year.   |
| 2019 🤇 | The intensity of wastewater discharged in 2019 decreased by <b>7.27%</b> (tons/Revenue: thousand TWD) compared to the previous year.                          |
| 2019 🤇 | The actual chemical oxygen demand (COD) emissions in the water quality of Lioudu Factory was $8$ times lower than the sewer connection standards.             |
| 2019 🤇 | The actual quantity of suspended solids (SS) discharged in the water quality of Lioudu Factory was <b>35</b> times lower than the sewer connection standards. |
| 2019 🤇 | The actual chemical oxygen demand (COD) emissions in the water quality of Chungli Factory was 6 times below the sewer connection standards.                   |
| 2019 🤇 | The actual quantity of SS discharged in the water quality of Chungli Factory was <b>90</b> times lower than the sewer connection standards.                   |



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### S- Social

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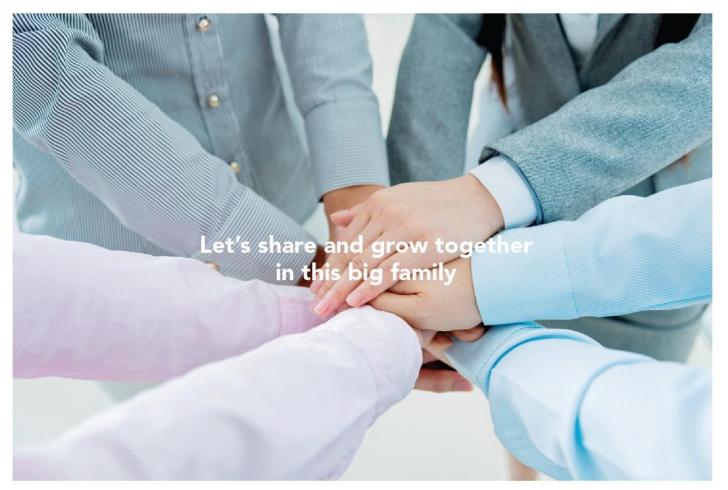
| Demission Rate      | Reduced <b>4.74%</b> from 13.58% (2018) to 8.84% (2019).   |
|---------------------|--|
| Satisfaction Survey | A total of 65 newcomers fulfilled the surveys, and newcomers' satisfaction is <b>91.23%</b> .  |
| 2019 🔶              | More than <b>36</b> pharmaceutical items (with a total of <b>108</b> drug licenses) were listed in the National Health Insurance Pharmaceutical Benefits and Reimbursement Schedule. |
| Gender Equality     | <b>39.06%</b> of female in the company hold key-leadership positions, which achieves gender equality in the workplace.   |
| 11 years 🧅          | The cumulative number of beneficiaries from the Summer Internship Program (SIP) has reached <b>314</b> students.   |
| Boshiyuan 🔾         | A charity club hosted a total <b>7</b> beach and river cleanings, cleaned up more than <b>350kg</b> of waste, with the help of over 100 volunteers.                                  |
| SDGs Celebrity Wall | To implement SDGs in colleagues' daily lives and to dedicate to their work.  |



### **G-** Governance

| Female Directors      | 2 were elected as directors to reflect gender diversity in the BoD.  |
|-----------------------|--|
| 4 Consecutive Years   | Ranked in the Top $5\%$ OTC companies by TWSE Corporate Governance Evaluation.   |
| BoD 🧅                 | Average 92.22% attendance within a total 10 BoD meetings in 2019.  |
| Independent Directors | $\frac{3}{3}$ independent directors make up $\frac{33.33\%}{3.33\%}$ of the overall Board of Directors.                                      |
| 2019 🔾                | Top <b>10%</b> of TPEx-listed and OTC companies in non-financial nor electronic stocks with a market value of more than NT\$10 billion.      |
| 2019 🧅                | Sustainable Development Committee & Corporate Governance Officer<br>Established to implement the ethical management & social responsibility. |
| 2020 🔶                | Award of Best Companies to Work for in Asia 2020 Taiwan Edition.   |





Thank you for being with TTY!

